

## **Inclusive Communities For All**

Social inclusion is a priority for people living with disability as it affects all aspects of their lives. It is our aim that the contributions and rights of people living with disability are valued and understood by all South Australians and that their rights are promoted, upheld and protected. We also want to ensure that people living with disability are supported to advocate for their own rights.

### **Action 1 (All Agencies)**

Ensure that all internal and external stakeholder related activities and events are accessible to all members of the community including people living with disability and support young people living with disability to actively participate in decision making.

#### **Action 1: Measurable Target**

Communication, community engagement, event management strategies and frameworks give due consideration to access and inclusion requirements.

The proportion of people living with disability who attend Agency events, meetings, conferences, workshops.

### **Action 2 (All Agencies)**

Public facing information, publications and resources to be provided in a range of alternate formats wherever possible.

#### **Action 2: Measurable Target**

Public facing materials provided in a range of alternate formats upon request.

The number of requests met for information to be provided in alternate formats.

### **Action 3 (All Agencies)**

Agency websites to contain information on how to request materials in alternate formats.

#### **Action 3: Measurable Target**

Agency websites to contain information on how to request information in alternate formats.

### **Action 4 (All Agencies)**

Publish this Disability Access and Inclusion Plan in a format that is accessible for people living with disability on all Agency websites.

#### **Action 4: Measurable Target**

An accessible version of this Disability Access and Inclusion Plan contained on all Agency websites.

#### **Action 5 (SAFECOM)**

A central webpage to be created on the Sector's intranet containing disability information, resources and supports.

#### **Action 5: Measurable Target**

The creation of this web page.

#### **Action 6 (All Agencies)**

Implement the Office for the Commissioner of Public Sector Employment (OCPSE) Disability Awareness training for all Sector employees.

#### **Action 6: Measurable Target**

The number of new and existing employees that have completed this training.

#### **Action 7 (All Agencies)**

Agency complaint processes, procedures and feedback systems to be reviewed to ensure they are appropriate and accessible for people with a disability.

#### **Action 7: Measurable Target**

Agency complaint and feedback processes written in simple everyday language.

The number of requests met for information to be provided in alternate formats.

#### **Action 8 (All Agencies)**

Agency induction processes for new employees include information about working with people living with disability.

#### **Action 8: Measurable Target**

The number of new employees that have completed new starter induction processes.